

LINDE ENERGI AB (GROUP)

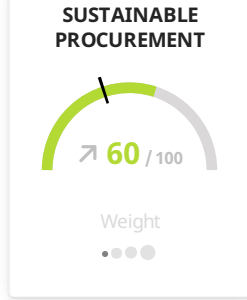
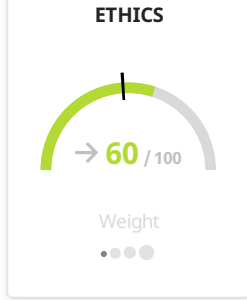
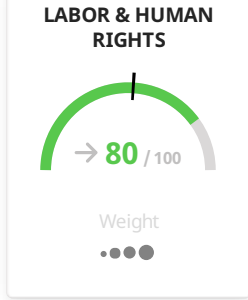
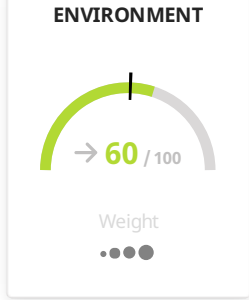
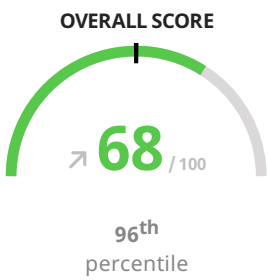
Lindesberg - Sweden | Electricity, gas, steam and air conditioning supply



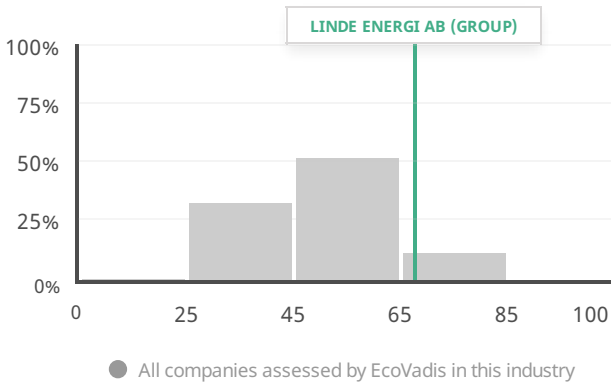
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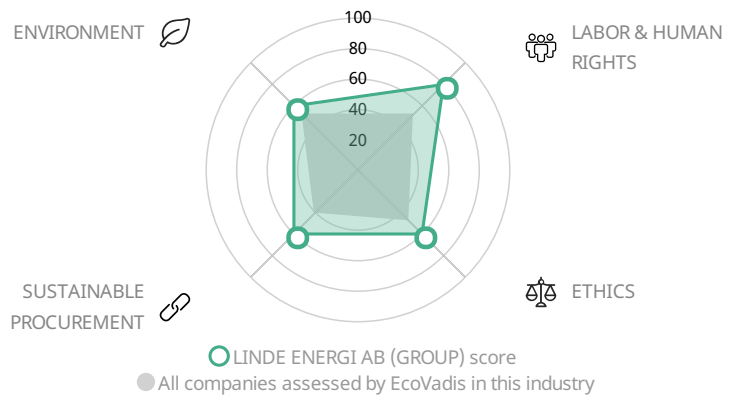
CSR Performance ● Insufficient ● Partial ● Moderate ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths (15)

Policies

Strengths

Quantitative objectives set on some relevant issues [i.e. energy consumption and GHGs]

Environmental policy on some relevant issues [i.e. energy consumption and GHGs]

Endorsement of external initiative on environmental issues [Fossil-Free Sweden initiative]

Actions

Strengths

Energy Demand Management Program and tools in place to help customers reduce their energy consumption (i.e. program to encourage end users to shift consumption from peak demand periods to off-peak periods)

Formalized procedure related to materials / chemicals management (e.g. storing, handling, transportation)

Formalized procedure related to waste management

Formalized procedure related to local & accidental pollution, noise, and/or odor

Provision of information to help customers reduce their energy consumption

Waste heat recovery or combined heat & power system (CHP) in place

Process optimization to reduce emissions of GHGs

Results

Strengths

Reporting on total gross Scope 1 and 2 GHG emissions

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total energy consumption

CSR report follows GRI guidelines [In Accordance - Core]

Improvement Areas (6)

Policies

Priority

Improvement Areas

Medium

Inconclusive documentation or only basic policy on some relevant issues [e.g. water, local & accidental pollution, materials, chemicals & waste]

Actions

Priority

Improvement Areas

Medium

No information on ISO 14001/EMAS certification

Medium

No information on measures regarding water management

Results

Priority

Improvement Areas

Low

No information on reporting on total water consumption

Low

Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low

Declares reporting on total weight of non-hazardous waste, but no supporting documentation available



Labor & Human Rights

Weight ●●●●

Strengths (19)

Policies

Strengths

Quantitative objectives set on some relevant issues [i.e. employee health & safety, working conditions]

Exceptional policies on major labor and human rights issues

Actions

Strengths

Formalized procedure related to employee health & safety

Compensation for extra or atypical working hours

Additional leave beyond standard vacation days

Employee satisfaction survey

Flexible organization of work available to employees (e.g. remote work, flexitime)

Health care coverage of employees in place

Whistleblower procedure on discrimination and harassment

Employee health & safety detailed risk assessment

Regular assessment (at least once a year) of individual performance

Mandatory health check-up for employees

Provision of skills development training

Training of relevant employees on health & safety risks and best working practices

Results

Strengths

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on accident frequency rate

CSR report follows GRI guidelines [In Accordance - Core]

Standard reporting on labor and human rights issues

Improvement Areas (4)

Policies

Priority Improvement Areas

Medium

No information on endorsement of external initiatives on labor and human rights issues

Actions

Priority Improvement Areas

Medium

No information on ISO 45001/OHSAS 18001 certification

Results

Priority Improvement Areas

Low

No information on reporting on accident severity rate

Low

No information on reporting on training hours per employee



Ethics

Weight ●●●●

Strengths (9)

Policies

Strengths

Policy on information security

Dedicated responsibility for ethics issues

Actions

Strengths

Incident response procedure (IRP) to manage breaches of confidential information

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

CSR report follows GRI guidelines [In Accordance - Core]

Improvement Areas (5)

Policies

Priority Improvement Areas

Medium No information on endorsement of external initiatives on ethics issues

Medium Inconclusive documentation or only basic policy on corruption

Actions

Priority Improvement Areas

High No supporting documentation regarding an effective whistleblower procedure to report ethics issues

High No supporting documentation regarding third party due diligence on ethics issues

Medium No supporting documentation regarding awareness trainings on corruption



Sustainable Procurement

Weight ●●●●

Strengths (5)

Actions

Strengths

Supplier CSR code of conduct in place

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Materiality analysis in sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Improvement Areas (4)

Policies

Priority Improvement Areas

Medium Basic sustainable procurement policies: only basic statements or lacks details on specific issues

Actions

Priority Improvement Areas

Medium No information on on-site audits of suppliers on CSR issues

Medium No information on CSR risk analysis being conducted (i.e. prior to supplier assessments or audits)

Medium No information regarding training of buyers on social and environmental issues within the supply chain

360° Watch Findings

19 March 2019

Linde energi tests non-toxic electrical poles [SE]

<http://www.svt.se/nyheter/lokalt/orebro/linde-energi-satsar-pa-giftfria-elstolpar>

On a stretch of 11 kilometers between Lindesberg and Pikaboda, Linde Energi now replaces old electric poles with the dangerous substance creosote. Instead, it is testing new, considerably more environmentally friendly, wood and recyclable polyethylene.

 Environment

→ No score impact






14 August 2020

No records found for this company on Compliance Database

null

→ No score impact

Specific comments

-  The company is not included in any compliance-related watch lists or sanction lists.
-  The company demonstrates an advanced management system on labor & human rights issues.
-  Despite the company implementing measures regarding ethics issues, policies are not formalized or are only basic.
-  Despite the company implementing measures regarding sustainable procurement issues, policies are not formalized or are only basic.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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