

LINDE ENERGI AB (GROUP)

Lindesberg - Sweden | Electricity, gas, steam and air conditioning supply

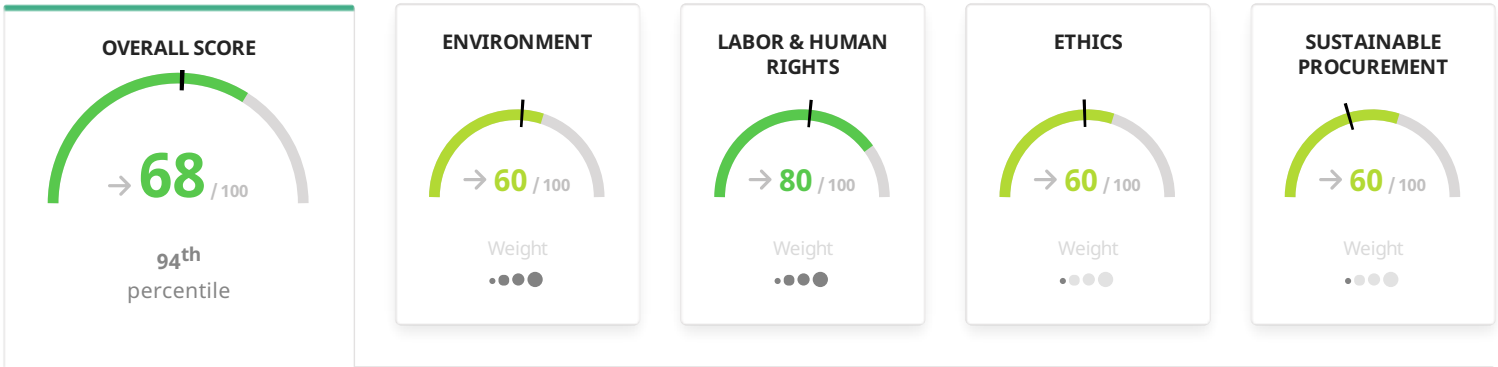


Publication date: 17 Jan 2022

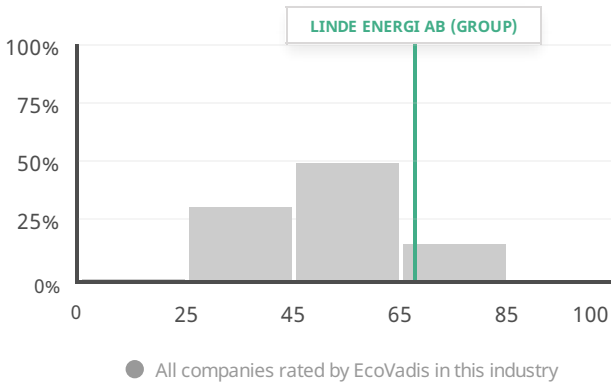
Valid until: 17 Jan 2023

Sustainability performance

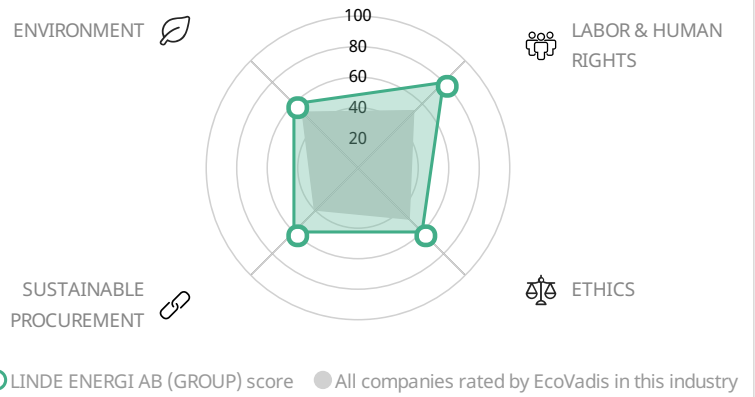
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths (17)

Policies

Strengths

Quantitative objectives set on energy consumption & GHGs

Environmental policy on environmental services & advocacy

Environmental policy on energy consumption & GHGs

Endorsement of external initiative on environmental issues [Fossil-Free Sweden initiative]

Actions

Strengths

Company wide work processes for labeling, storing, handling and transporting hazardous goods

Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity

Purchase and/or generation of renewable energy

Company-specific emergency preparedness and response procedure regarding local pollution

Energy Demand Management Program and tools in place to help customers reduce their energy consumption (i.e. program to encourage end users to shift consumption from peak demand periods to off-peak periods)

Energy and/or carbon audit

Provision of information to help customers reduce their energy consumption

Monitoring of noise level

Measures to reduce pollutants discharged to water

Results

Strengths

Reporting on total weight of non-hazardous waste

Materiality analysis in sustainability reporting

Reporting on scope 1 GHG emissions

Reporting on total energy consumption

Improvement Areas (9)

Policies

Priority

Improvement Areas


Medium

Basic environmental policies: lacks details on specific issues

Medium

Inconclusive documentation for policies on water

Medium	Inconclusive documentation for policies on local & accidental pollution
Medium	Inconclusive documentation for policies on materials, chemicals & waste
Actions	
Priority	Improvement Areas
Medium	No information on ISO 14001/EMAS certification
Results	
Priority	Improvement Areas
High	Reporting available on environmental issues, but some material topics are not covered
Low	No information on reporting on total water consumption
Low	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low	No information on reporting on total Scope 2 GHG emissions

 Labor & Human Rights Weight ●●●●	
Strengths (18)	
Policies	
Strengths	
Quantitative objectives set on employee health & safety	
Labor & human rights policy on diversity, discrimination & harassment	
Labor & human rights policy on career management & training	
Labor & human rights policy on working conditions	
Labor & human rights policy on employee health & safety	
Exceptional policies on major labor and human rights issues	
Actions	
Strengths	
Compensation for extra or atypical working hours	
Additional leave beyond standard vacation days	
Employee satisfaction survey	
Flexible organization of work available to employees (e.g. remote work, flexitime)	
Health care coverage of employees in place	
Whistleblower procedure on discrimination and harassment	

Employee health & safety detailed risk assessment

Regular assessment (at least once a year) of individual performance

Mandatory health check-up for employees

Provision of skills development training

Training of relevant employees on health & safety risks and best working practices

Results

Strengths

Materiality analysis in sustainability reporting

Improvement Areas (6)

Policies

Priority Improvement Areas

Medium

No information on endorsement of external initiatives on labor and human rights issues

Actions

Priority Improvement Areas

Low

No information on ISO 45001 certification

Results

Priority Improvement Areas

High

Reporting available on labor and human rights issues, but some material topics are not covered

Low

Declares reporting on accident frequency rate, but no supporting documentation available

Low

No information on reporting on accident severity rate

Low

No information related to reporting on average training hours per employee



Ethics

Weight ●●●●

Strengths (9)

Policies

Strengths

Policy on information security

Dedicated responsibility for ethics issues

Actions

Strengths

Incident response procedure (IRP) to manage breaches of confidential information

Whistleblower procedure to report ethics issues

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Results

Strengths

Materiality analysis in sustainability reporting

Improvement Areas (7)

Policies

Priority Improvement Areas

Medium No information on endorsement of external initiatives on ethics issues

Medium Inconclusive documentation for policies on corruption

Medium Basic ethics policies: lacks details on specific issues

Low Inconclusive documentation for policies on fraud

Low Inconclusive documentation for policies on conflict of interest

Actions

Priority Improvement Areas

High No supporting documentation regarding an ethics due diligence program on third parties

Medium No conclusive documentation on awareness training to prevent corruption and bribery



Sustainable Procurement

Weight ●●●●

Strengths (5)

Policies

Strengths

Standard policies on sustainable procurement issues

Actions

Strengths

Supplier sustainability code of conduct in place

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Materiality analysis in sustainability reporting

Improvement Areas (3)

Actions

Priority Improvement Areas

High

Declares conducting sustainability risk analysis (i.e. prior to supplier assessments or audits), but no supporting documentation available

Medium

Declares training of buyers on social and environmental issues within the supply chain, but no supporting documentation available

Low

Declares capacity building of suppliers on sustainability issues, but no supporting documentation available

360° Watch Findings

19 January 2021

Record year for climate-smart waste heat [SE]

<http://www.energinyheter.se/20210119/23191/rekordar-klimatsmart-spillvarme?page=0%2C7>

Just over 20 years ago, Linde Energi began a collaboration with BillerudKornäs in Frövi, which means that the local energy company uses waste heat, energy that is otherwise lost, and uses this to produce district heating. - 2020 goes down in history. We have never had such a large proportion of waste heat in our production mix, nor have we ever burned so little fossil oil, says Fredrik Jansson, Business Area Manager Heating at Linde Energy. We will be completely fossil-free in 2025

→ No score impact

19 March 2019

Linde energy tests non-toxic electrical poles [SE]

<http://www.svt.se/nyheter/lokalt/orebro/linde-energi-satsar-pa-giftfria-elstolpar>

On a stretch of 11 kilometers between Lindesberg and Pikaboda, Linde Energi now replaces old electric poles with the dangerous substance creosote. Instead, it is testing new, considerably more environmentally friendly, wood and recyclable polyethylene.

 Environment

→ No score impact

8 November 2021

No records found for this company on Compliance Database

null

→ No score impact

Specific comments

 No records found in third party risk and compliance database.

 The company demonstrates an advanced management system on labor & human rights issues.

 Despite the company implementing measures regarding ethics issues, policies are not formalized or are only basic.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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